

# Public Document Pack



County Hall  
Rhadyr  
Usk  
NP15 1GA

Tuesday, 10 December 2024

## Notice of meeting

# Standing Advisory Council for Religion, Values and Ethics (SAC)

Wednesday, 18th December, 2024 at 3.00 pm,  
Council Chamber, County Hall, The Rhadyr USK and remote attendance

## AGENDA

Item No	Item	Pages
1.	Welcome and Apologies	
2.	Declarations of Interest	
3.	To note the record of the previous meeting	1 - 4
4.	Professional Learning Update (Hayley Jones)	
5.	Membership Update (Sharon Randall-Smith)	5 - 6
6.	Census information for Monmouthshire Schools (CC L. Brown)	
7.	<b>WASACRE Business</b> <ul style="list-style-type: none"><li>• Report of WASACRE activities</li><li>• Treasurer's Report</li></ul>	7 - 26
8.	Any Other Business	
9.	Date of Next meeting: 19th March 2025 at 3pm	

**Paul Matthews**

**Chief Executive**



MONMOUTHSHIRE COUNTY COUNCIL  
CYNGOR SIR FYNWY

THE CONSTITUTION OF THE COMMITTEE IS AS FOLLOWS:

County Councillor Martyn Groucutt	Lansdown;	Welsh Labour/Llafur Cymru
County Councillor Louise Brown	Shirenewton;	Welsh Conservative Party
County Councillor Rachel Buckler	Devauden;	Welsh Conservative Party
County Councillor John Crook	Magor East with Undy;	Welsh Labour/Llafur Cymru
County Councillor Paul Pavia	Mount Pleasant;	Welsh Conservative Party
County Councillor Angela Sandles	Magor East with Undy;	Labour and Co-Operative Party

**Representing the Church in Wales (1)**

Vacancy

**Representing the Roman Catholic Church (1)**

Vacancy

**Representing Free Churches (4)**

Revd. J. Greaves (Baptist Church)

Vacancy

Vacancy

Mrs. S. Gooding (Presbyterian Church):

**Representing the Bahá'í Faith (1)**

Mrs S. Cave

**Representing the Buddhist Faith (1)**

Vacancy

**Representing the Hindu Faith (1)**

Vacancy

**Representing the Jewish Faith (1)**

Vacancy

**Representing the Sikh Faith (1)**

Vacancy

**Representing the Muslim Faith (1)**

Maddie Saraireh

## **Representing Non Religious Philosophical Convictions**

Vacancy

## **Representing the Teachers Associations (7)**

5 x Vacancies

Mrs S. Hamer

Mrs C. Rhodes

## **Co-opted Members (2)**

Vacancy

Vacancy

## **R.E Advisor**

Hayley Jones (EAS)

## **Representing Chief Officer, Children and Young People**

Sharon Randall-Smith

## **Public Information**

### **Access to paper copies of agendas and reports**

A copy of this agenda and relevant reports can be made available to members of the public attending a meeting by requesting a copy from Democratic Services on 01633 644219. Please note that we must receive 24 hours notice prior to the meeting in order to provide you with a hard copy of this agenda.

### **Welsh Language**

The Council welcomes contributions from members of the public through the medium of Welsh or English. We respectfully ask that you provide us with adequate notice to accommodate your needs.

# Aims and Values of Monmouthshire County Council

## Our purpose

- to become a zero-carbon county, supporting well-being, health and dignity for everyone at every stage of life.

## Objectives we are working towards

- Fair place to live where the effects of inequality and poverty have been reduced;
- Green place to live and work with reduced carbon emissions and making a positive contribution to addressing the climate and nature emergency;
- Thriving and ambitious place, where there are vibrant town centres and where businesses can grow and develop
- Safe place to live where people have a home where they feel secure in;
- Connected place where people feel part of a community and are valued;
- Learning place where everybody has the opportunity to reach their potential

## Our Values

**Openness.** We are open and honest. People have the chance to get involved in decisions that affect them, tell us what matters and do things for themselves/their communities. If we cannot do something to help, we'll say so; if it will take a while to get the answer we'll explain why; if we can't answer immediately we'll try to connect you to the people who can help – building trust and engagement is a key foundation.

**Fairness.** We provide fair chances, to help people and communities thrive. If something does not seem fair, we will listen and help explain why. We will always try to treat everyone fairly and consistently. We cannot always make everyone happy, but will commit to listening and explaining why we did what we did.

**Flexibility.** We will continue to change and be flexible to enable delivery of the most effective and efficient services. This means a genuine commitment to working with everyone to embrace new ways of working.

**Teamwork.** We will work with you and our partners to support and inspire everyone to get involved so we can achieve great things together. We don't see ourselves as the 'fixers' or problem-solvers, but we will make the best of the ideas, assets and resources available to make sure we do the things that most positively impact our people and places.

**Kindness:** We will show kindness to all those we work with putting the importance of relationships and the connections we have with one another at the heart of all interactions.



# Public Document Pack Agenda Item 3

## MONMOUTHSHIRE COUNTY COUNCIL

Minutes of the meeting of Standing Advisory Council for Religion, Values and Ethics  
(SAC) held  
at Room M1 - M1 on Wednesday, 11th September, 2024 at 3.00 pm

### PRESENT:

#### FAITH AND BELIEF REPRESENTATIVES

Revd. J. Greaves  
Sue Cave  
Suzanne Gooding

#### COUNTY COUNCIL REPRESENTATIVES

County Councillor Louise Brown (In the Chair)  
County Councillor Louise Brown, John Crook, Paul Pavia and Angela Sandles  
County Councillor John Crook  
County Councillor Paul Pavia

#### TEACHER REPRESENTATIVES

Charlotte Rhodes

### OFFICERS IN ATTENDANCE:

Sharon Randall-Smith	Head of Achievement and Attainment
Wendy Barnard	Democratic Services Officer
Geraint Edwards	Solicitor
Hayley Jones	Curriculum Partner (SACs and RVE)

### APOLOGIES:

Maddie Saraireh, County Councillors Martyn Groucutt and Rachel Buckler

#### 1. Welcome and Apologies

The Vice Chair, in the absence of the Chair, welcomed everyone to the meeting.

#### 2. Declarations of Interest

None.

#### 3. To note the record of the previous meeting

The minutes of the previous meeting were confirmed as a true record.

#### 4. EAS/Consortium training slides (different religions)

SAC Members provided feedback on the EAS training resources available on Hwb. Members noted that the collection of resources is at a starting point and it is planned to develop them to be broader and to look at more specific aspects of religion. The RE Adviser welcomes anyone willing to work on the development of resources particularly lived experiences of faith or belief. The following points were made:

## MONMOUTHSHIRE COUNTY COUNCIL

### Minutes of the meeting of Standing Advisory Council for Religion, Values and Ethics (SAC) held at Room M1 - M1 on Wednesday, 11th September, 2024 at 3.00 pm

- The reference to veganism should be changed to reflect that it may be a non-religious philosophical conviction.
- It was pointed out that the balance between the content for some faiths and beliefs was disproportionate to others. The tone of the content was also variable with the effect that some faiths and beliefs appear more interesting than others.
- The slide referring to census results in relation to no religion/Christianity may be misleading e.g. no religious belief may not necessarily refer to humanism and could include a variety of beliefs.
- The slide referring to the quick quiz on the Census may be misleading as Christianity is still the most common response given for those who have a religion.
- The availability of resources for some faiths and beliefs is limited.
- It was suggested that a slide could be added to outline the legal requirements for the teaching of RVE with a link to the locally agreed syllabus. The possibility of adding slides, or a separate section, bespoke to Monmouthshire, its Schools and the locally agreed syllabus was discussed.
- It was suggested that local areas of pilgrimage could be added to the Christianity resources.

SAC Members were reminded that the resources on Hwb include videos e.g. personal accounts of lived experience that were not circulated with the slides. Comments and amendments are invited from SAC Members and can be sent direct to the RE Adviser ([hayley.jones@sewaleseas.org.uk](mailto:hayley.jones@sewaleseas.org.uk)).

#### 5. WASACRE

The conference was successful with many online modules available. Arrangements are in hand to make these accessible post-event. There was significant teacher engagement, a notable session on Philosophy for Children and engaging keynote speakers whose videos will also be made available. Additionally, a promotional film clip for WASACRE, SACs, and RVE was shown at the WASACRE conference.

#### 6. Autumn WASACRE meeting

Monmouthshire SAC is hosting the Autumn WASACRE meeting. The meeting is to be held exclusively online via Zoom and will be organised by WASACRE. All Monmouthshire SAC Members will be able to attend the meeting.

It was agreed that some schools would be asked to contribute a video to showcase some work. This can be in the form of short clips that can be collated into a montage. This will be raised at the Headteachers' meeting on 30<sup>th</sup> September (Sharon Randall-Smith/RE Adviser to follow up).

It was noted that Will McLean, Chief Officer for Children and Young People will provide a Welcome Speech (Sharon to secure a suitable date in November).

#### 7. Membership Update

Sharon Randall-Smith, Head of Achievement and Extended Services provided an update that the report to Full Council is written, awaiting communication on a nomination from one professional association. To date there are two primary school and two secondary school nominations. If no further nominations are received, the remaining two vacancies will be offered to the Secondary Headteachers' Group and the Primary Headteachers' Group.



## MONMOUTHSHIRE COUNTY COUNCIL

### Minutes of the meeting of Standing Advisory Council for Religion, Values and Ethics (SAC) held at Room M1 - M1 on Wednesday, 11th September, 2024 at 3.00 pm

SAC was reminded that teacher nominations are considered by Joint Advisory Group so there is no formal involvement by the SAC Appointments Panel.

It was reported that the Church in Wales will be making a nomination to replace Rebecca Morteo in due course.

It was confirmed that the SAC Appointments Panel only reviews applications for Faith and Belief nominations, then a recommendation is made to full Council. Sharon Randall-Smith was asked to send forms to the Church in Wales and the Roman Catholic Church requesting nominations for the respective vacancies.

#### **8. SAC (RVE) Annual Report**

SAC received its draft Annual Report as compiled by the RE Adviser. It was agreed that the report should contain a link to the locally agreed syllabus. Members were invited to review the report for accuracy for a week and to advise the RE Adviser of any additions and/or amendments, prior to translation and publication.

The RE Adviser was thanked for her work in producing the report.

#### **9. Any Other Business**

#### **10. Date of Next Meeting: 18th December 2024**

**The meeting ended at 4.16 pm**

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## SACRE/SAC

### Membership (2024)

NAME
<b>County Councillors (6)</b>
CC M. Groucutt
CC A. Sandles
CC P. Pavia
CC L. Brown
CC R. Buckler
CC J. Crook
<b>Representing the Church in Wales (1)</b>
Vacancy
<b>Representing the Roman Catholic Church (1)</b>
Refer to Archdiocese
<b>Representing the Free Church Council (4)</b>
Vacancy – Jenni Brews awaiting ratification by full Council
Suzanne Gooding (Presbyterian Church)
Revd. J Greaves (Baptist Church)
Vacancy (Nick Pryor -Salvation Army) Salvation Army declined to nominate
<b>Representing the Baha’i Faith:</b>
Mrs. S. Cave
<b>Representing the Buddhist Faith:</b>
Vacancy
<b>Representing the Hindu Faith:</b>
Vacancy
<b>Representing the Jewish Faith:</b>
Vacancy
<b>Representing the Muslim Faith:</b>
Maddie Saraireh
<b>Representing the Sikh Faith:</b>
Vacancy
<b>Representing Non-religious Philosophical Convictions (1)</b>
Vacancy – Phillip Middleton awaiting ratification by Full Council
<b>Representing Teachers Associations (7)</b>
Vacancy
Vacancy
Vacancy
Vacancy
Vacancy

Charlotte Rhodes
Mrs. S. Hamer
<b>Co-opted Members (2)</b>
Vacancy
Vacancy
<b>RVE Adviser</b>
Hayley Jones
<b>Representing Chief Officer, Children and Young People</b>
Sharon Randall-Smith



## **Report of the activities of the Association 2023-2024**

It has been another busy year for the Association, especially with the WASACRE RVE Conference in the Summer term, which provided a major free professional learning package for SACs and practitioners in their local authorities.

### **1. This year the Association met on three occasions.**

Our Autumn meeting on 25 October 2023 was hosted by Rhondda Cynon Taf SACRE/SAC through Zoom. Our spring meeting on 5 March 2024 was hosted by Carmarthenshire SACRE /SAC through Zoom. Our Summer meeting was replaced by the WASACRE RVE Conference Day (in partnership with NAPfRE) and held in Wrexham. We are grateful for the continued support of SACREs / SACs with their hosting of these meetings.

### **2. The Executive Committee met on three occasions.**

The meetings took place on 4 October 2023, 7 February 2024 and 15 May 2024, all of which were held on-line through Zoom. The Executive Committee had a full agenda throughout the year that included the following items and activities.

- a. The continued consideration and response to developments relating directly to RVE and RE within the Curriculum for Wales.
- b. Advice and support given to advisors and SACREs / SACs in Wales in response to their enquires. This included the creation of a FAQs infographic and a 'How do we support our member SACs' infographic.
- c. Representatives from the WASACRE Executive Committee (with a NAPfRE representative) met with Welsh Government colleagues as part of WASACRE's established regular cycle of meetings. These meetings gave opportunity to raise issues of importance to local SACREs / SACs. In addition, agenda items included the recruitment crisis in RS GCSE and A-level and ITE, professional learning resources, aspects of the summary of legislation on Hwb, and the presentation of SAC annual reports among other topical issues. The recruitment crisis issue is being taken forward with Kevin Palmer from Welsh Government in conversation with WASACRE.
- d. The completion by WASACRE of the second phase of the major national professional learning partnership between the Welsh Government and WASACRE. The second batch of national professional learning resources is currently awaiting publication on the Welsh Government Hwb. All resources are rigorously quality assured before publication on the Welsh Government Hwb.

- e. Representatives from the WASACRE Executive Committee (often with a NAPfRE representative) met with various organisations both within and outside Wales on a number of occasions throughout the year. Within Wales this included a number of meetings with Qualifications Wales in relation to the 14-16 qualifications.
- f. Considerable work has been put into the preparations for the WASACRE RVE Conference 2024 in partnership with NAPfRE. The Conference has included a free series of pre- and post-Conference Day online seminars in the summer term as well as the in-person Conference Day in Wrexham on 13 June 2024.
- g. WASACRE funded a teacher to attend the EFTRE Conference in August 2023. The Conference was also attended by two WASACRE Officers who had alternative sources of funding.

### **3. Accounts.**

The Treasurer's report for 2022-2023 was shared at the summer AGM of 2023. A statement of accounts and a report explaining the information was presented. It was noted that income exceeded expenditure for the year by £8969.44. All SACREs / SACs paid their subscriptions for the year. It was noted that the financial position remained in a healthy condition and that the level of funds available to WASACRE to fund its planned activities was encouraging, especially with the planned WASACRE Conference. It was recommended and agreed that the yearly subscription for 2023-2024 would remain the same in light of the current difficult financial circumstances.

### **4. New members of the Executive Committee**

At the Summer AGM 2023 two members were elected to the Executive Committee for the period of 2023-2026: Jenny Downes (Denbighshire SACRE) and the joint nomination of Marged Williams and Tyler Saunders representing the Vale of Glamorgan.

### **5. NAPfRE and WASACRE presentations:**

As there were no 'physical meetings' NAPfRE presentations have been kept to a minimum and focused on the most immediate priority.

- The Rhondda Cynon Taf meeting on 25 October 2023 included a presentation by Alice Parry, Secretary to WASACRE: Through the eyes of a teacher: Report from the Conference of the European Forum for Teachers of Religious Education (EFTRE).
- The Carmarthenshire meeting on 5 March 2024 included presentations by Liz Thomas, Provincial Director of Education for the Church in Wales, on Objective, critical and pluralistic RVE in the primary classroom and Tania ap Sion, Chair of WASACRE, on What Covid-19 reveals to religious education specialists in Europe?
- The Conference Day on 13 June 2024 in Wrexham included a wide range of keynote presentations and workshops from around Wales. Pre- and post-conference online seminars extended the scope of presentations available to support RVE in the Curriculum for Wales.

As outgoing Chair of WASACRE, I would like to thank all our member SACREs / SACs for their commitment to the Association and their support. Also, my thanks go to all the hard work of our Executive Committee members without whom our activities would not be possible.



## **Adroddiad ar weithgareddau'r Gymdeithas 2023-2024**

Bu'n flwyddyn brysur arall i'r Gymdeithas, yn enwedig gyda Chynhadledd CGM CCYSAGauC yn nhymor yr Haf, a oedd yn cynnig pecyn dysgu proffesiynol mawr am ddim i SAC ac ymarferwyr yn eu hawdurdodau lleol.

### **1. Eleni cyfarfu'r Gymdeithas dair gwaith.**

Cynhaliwyd cyfarfod Tymor yr Hydref ar 25 Hydref 2023 gan CYSAG/CYS Rhondda Cynon Taf drwy Zoom. Cynhaliwyd ein cyfarfod Gwanwyn ar 5 Mawrth 2024 gan CYSAG /CYS Sir Gaerfyrddin trwy Zoom. Yn lle cyfarfod Haf cawsom Ddiwrnod Cynhadledd CGM CCYSAGauC (mewn partneriaeth â PYCAG ) a gynhaliwyd yn Wrecsam. Rydym yn ddiolchgar am gefnogaeth barhaus CYSAGau / CYSau wrth iddynt gynnal y cyfarfodydd hyn.

### **2. Cyfarfu'r Pwyllgor Gwaith deirgwaith.**

Cynhaliwyd y cyfarfodydd ar 4 Hydref 2023, 7 Chwefror 2024 a 15 Mai 2024, a chynhaliwyd pob un ohonynt ar-lein trwy Zoom. Roedd gan y Pwyllgor Gwaith raglen lawn drwy gydol y flwyddyn a oedd yn cynnwys yr eitemau a'r gweithgareddau a ganlyn.

a. Parhau i ystyried ac ymateb i ddatblygiadau sy'n ymwneud yn uniongyrchol â CGM ac Addysg Grefyddol o fewn y Cwricwlwm i Gymru.

b. Y cyngor a'r gefnogaeth a roddir i gynghorwyr a CYSAGau / CYSau yng Nghymru mewn ymateb i'w hymholiadau. Roedd hyn yn cynnwys creu ffeithlun Cwestiynau Cyffredin a ffeithlun 'Sut rydym yn cefnogi ein Haelod CYS'.

c. Bu cynrychiolwyr o Bwyllgor Gweithredol CCYSAGauC (gyda chynrychiolydd o PYCAG) yn cyfarfod â chydweithwyr yn Llywodraeth Cymru fel rhan o gylch cyfarfodydd rheolaidd sefydledig CCYSAGauC. Rhoddodd y cyfarfodydd hyn gyfle i godi materion o bwysigrwydd i GYSAGau / CYS lleol. Yn ogystal, roedd yr eitemau ar yr agenda yn cynnwys yr argyfwng recriwtio mewn Astudiaethau Crefyddol TGAU a Safon Uwch ac AGA, adnoddau dysgu proffesiynol, agweddau ar y crynodeb o ddeddfwriaeth ar Hwb, a chyflwyno adroddiadau blynyddol CYS ymhlith materion cyfoes eraill. Mae Kevin Palmer o Lywodraeth Cymru yn gweithredu ar fater yr argyfwng recriwtio mewn trafodaeth â CCYSAGauC.

d. CCYSAGauC yn cwblhau ail gam y brif bartneriaeth dysgu proffesiynol cenedlaethol rhwng Llywodraeth Cymru a CCYSAGC. Mae'r ail swp o adnoddau dysgu proffesiynol cenedlaethol ar hyn o bryd yn aros i gael ei gyhoeddi ar Hwb Llywodraeth Cymru. Mae ansawdd yr holl adnoddau wedi'u sicrhau'n drylwyr cyn eu cyhoeddi ar Hwb Llywodraeth Cymru.

e . Mae cynrychiolwyr o Bwyllgor Gwaith CCYSAGauC (yn aml gyda chynrychiolydd PYCAG) wedi cyfarfod ag amrywiol sefydliadau o fewn a thu allan i Gymru ar nifer o achlysuron yn ystod y flwyddyn. Yng Nghymru roedd hyn yn cynnwys nifer o gyfarfodydd gyda Cymwysterau Cymru mewn perthynas â chymwysterau 14-16.

f. Gwnaed gwaith sylweddol ar y paratodau ar gyfer Cynhadledd CGM CCYSAGauC 2024 mewn partneriaeth â PYCAG . Roedd y Gynhadledd yn cynnwys cyfres rhad ac am ddim o seminarau ar-lein cyn ac ar ôl Diwrnod y Gynhadledd yn nhymor yr haf yn ogystal â Diwrnod y Gynhadledd ei hun yn Wrecsam ar 13 Mehefin 2024.

g. Ariannodd CCYSAGauC athro i fynychu Cynhadledd EFTRE ym mis Awst 2023. Mynychwyd y Gynhadledd hefyd gan ddau Swyddog CCYSAGC o ffynonellau cyllid eraill.

### **3. Cyfrifon.**

Rhannwyd adroddiad y Trysorydd ar gyfer 2022-2023 yng Nghyfarfod Cyffredinol Blynyddol Haf 2023. Cyflwynwyd Datganiad o Gyfrifon ac adroddiad yn egluro'r wybodaeth. Nodwyd bod incwm o £8969.44 yn fwy na gwariant am y flwyddyn. Pob CYSAG / CYS wedi talu eu tanysgrifiadau am y flwyddyn. Nodwyd bod y sefyllfa ariannol yn parhau i fod mewn cyflwr iach a bod lefel y cyllid sydd ar gael i CCYSAGauC i ariannu ei gweithgareddau yn galonogol, yn enwedig gyda Chynhadledd arfaethedig CCYSAGauC. Argymhellwyd a chytunwyd y byddai'r tanysgrifiad blynyddol ar gyfer 2023-2024 yn aros yr un fath yn wyneb yr amgylchiadau ariannol anodd presennol.

### **4. Aelodau newydd o'r Pwyllgor Gwaith**

Yng Nghyfarfod Cyffredinol Blynyddol Haf 2023 etholwyd dau aelod i'r Pwyllgor Gwaith am y cyfnod 2023-2026: Jenny Downes (CYSAG Sir Ddinbych) ac enwebiad ar y cyd Marged Williams a Tyler Saunders yn cynrychioli Bro Morgannwg.

### **5. Cyflwyniadau PYCAG a CCYSAGauC:**

Gan nad oedd cyfarfodydd wyneb yn wyneb, cadwyd cyflwyniadau PYCAG i'r lleiafswm a chanolbwyntiwyd ar y blaenoriaethau pwysicaf.

- Roedd cyfarfod Rhondda Cynon Taf ar 25 Hydref 2023 yn cynnwys cyflwyniad gan Alice Parry, Ysgrifennydd CYSAG Cymru: Trwy lygaid athro: Adroddiad o Gynhadledd Fforwm Ewropeaidd Athrawon Addysg Grefyddol (EFTRE).
- Roedd cyfarfod Sir Gaerfyrddin ar 5 Mawrth 2024 yn cynnwys cyflwyniadau gan Liz Thomas, Cyfarwyddwr Addysg Taleithiol yr Eglwys yng Nghymru, ar CGM gwrthrychol, beirniadol a phlwrailaethol yn y dosbarth cynradd a Tania ap Sion, Cadeirydd Cymdeithas CYSAGau Cymru, ar Beth mae Covid-19 yn ei ddatgelu i arbenigwyr addysg grefyddol yn Ewrop?
- Roedd Diwrnod y Gynhadledd ar 13 Mehefin 2024 yn Wrecsam yn cynnwys ystod eang o brif gyflwyniadau a gweithdai o bob rhan o Gymru. Roedd seminarau ar-lein cyn ac ar ôl y gynhadledd yn ehangu cwmpas y cyflwyniadau sydd ar gael i gefnogi CGM yn y Cwricwlwm i Gymru.

Fel Cadeirydd ymadawol CCYSAGauC, hoffwn ddiolch i'n holl GYSAGau / CYSau sy'n aelodau am eu hymrwymiad i'r Gymdeithas a'u cefnogaeth. Hefyd, hoffwn ddiolch i holl



waith caled aelodau ein Pwyllgor Gwaith na fyddai ein gweithgareddau yn bosibl hebddynt.

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**WALES ASSOCIATION OF SACREs**  
**ANNUAL GENERAL MEETING – 13<sup>th</sup> JUNE, 2024**

**REPORT BY:** Treasurer  
**SUBJECT:** Report for 2023/2024 Financial Year  
**REPORT FOR:** Information and Decision

**STATEMENT OF ACCOUNTS 2023/2024**

Attached, as an appendix to this report, is the independently examined statement of accounts for the 2023/2024 financial year. Members will note that, during the year, expenditure exceeded income by £3,718.66. This is compared with an £8,969.44 excess of income over expenditure in 2022/2023. Further information on the reasons for this change is provided below. The accounts include payments received from six SACREs, regarding 2022/2023 which were received after the end of the last financial year. At the end of the current financial year, subscriptions have been received from 16 SACREs and payments from a further 4 SACREs were received after the end of the financial year. Sadly, I have to report that membership of WASACRE now consists of 20 SACREs/SACs rather than 22 as Pembrokeshire and Swansea SACREs/SACs have withdrawn their membership. Hopefully they will reconsider their positions and rejoin WASACRE in the future as it is important for WASACRE to be able to speak for and represent the interests of all SACREs/SACs in Wales. The financial year commenced with a balance of £54,472.23 and ended with a balance of £50,753.57. The finances of WASACRE, therefore, remain in a healthy condition and the level of funds available to WASACRE, to fund its planned activities, is encouraging. This is important because significant expenditure will take place, during the 2024/2025 financial year, as a result of the forthcoming WASACRE Conference.

**a) Receipts**

As in previous years, the main source of income for WASACRE during 2023/2024 has been the annual subscriptions paid by member SACREs/SACs. Members will be aware that, at the 2023 Annual General Meeting of WASACRE, it was decided that the annual subscription for 2023/2024 should remain at £495.00 the same amount as for 2022/2023 because of the current difficult financial circumstances experienced by Local Authorities. This has resulted in income of £7,920.00, which represents the 16 subscriptions received during the financial year. It is pleasing to report that the remaining 4 SACRE subscriptions have now been paid. Therefore, I can report that all 20 subscriptions for 2023/2024 have now been received. The receipts also included the late payment of £2,970.00 which represents the 6 subscriptions of £495.00 relating to the 2022/2023 financial year.

The other regular annual source of income for WASACRE has been Bank Interest and this amounted to £94.96 in 2023/2024, an increase of £74.30 on £20.66, the amount received in 2022/2023. It is encouraging to note the increase in interest paid on the WASACRE Business Money Manager Account but, it is clear, as has been previously noted, that it will be some time before significant income is received through bank interest.

**b) Expenditure**

The areas of expenditure in the 2023/2024 accounts are as follows:-

The cost of convening meetings amounted to £3,359.02 And this is broken down into £1,415.43 for the translation of documents and simultaneous translation in meetings, £143.88 for the purchase of a Zoom Licence for meetings, £1,299.45 for minute taking, and £500.26 to provide supply cover for a WASACRE Executive Committee member to enable him to attend meetings. This cost compares with an expenditure of £2,350.43 in 2022/2023 and is greater because of the need for supply cover to be provided this year, the purchase of the zoom licence for meetings, and the inclusion of simultaneous translation costs within the costs of translation. Last year, the cost of translation only included the translation of documents but, with the use of zoom, it is now possible to provide simultaneous translation in on-line meetings.

Members will be aware that the WASACRE secretarial arrangements have continued unchanged. The post of Co-ordinating Secretary has continued with the role of overseeing the secretarial function but without the full range of secretarial activities. This post attracts an honorarium of £1,500.00 and this is usually paid as termly instalments. The Coordinating Secretary is supported by an Assistant Secretary and this post also attracts an honorarium of £1,500.00. The secretarial costs have been minimised through the use of electronic communications and no claims for secretarial expenses were made during the year. The post of Minute Secretary also attracts an honorarium of £1,500.00 but the post has remained unfilled since the departure of the previous post holder. With the departure of the Minute Secretary the services were bought in of an individual who was willing to minute the meetings, remotely, from recordings of the meetings. The costs of this service for the last financial year, amounted to £1299.45 and are well within the honorarium that would have been paid to a Minute Secretary. The payment relates to the actual amount of work involved, rather than an honorarium. WASACRE is fortunate in being able to secure the services of an individual who is able to provide high quality minutes of the meetings and, so far, this arrangement has worked well.

The Treasurer's Expenses amounted to £43.90, which is very similar to £44.24, the level of expense in 2022/2023. These expenses relate, in the main, to postage charges and stationery.

During the year, a total of £4,321.30 was paid to officers and individuals who were undertaking an informal review of agreed syllabi, on behalf of WASACRE. This work was commissioned by the Welsh government and carried out by WASACRE on their behalf. Officers of the Welsh government actually approached WASACRE with the request that this work be carried out which is an indication of their high regard for the competence and professionalism of WASACRE. Members will recall that WASACRE received a payment of £4,250.00 from the Welsh government on 31st March 2023 for this work and this is one of the reasons for the significant underspend in last year's accounts. Although these payments contributed to this year's overspend, the finance to re-imburse WASACRE was received during the last financial year.

During the year, £1,856 40 was spent on Conference Attendance. Two WASACRE officers attended the NASACRE Conference in London, in order to maintain links with the similar organisation in England. Feedback is always provided when officers represent WASACRE at conferences. In addition, a fully funded place was advertised via SACs at the EFTRE (The European Forum for Teachers of Religious Education) Conference in Rome. WASACRE agreed to fund the accommodation and travel costs of the teacher who successfully applied for a place and these costs are included in the above figure.

Within the year, £1,000.00 was spent on Professional Learning Resource Modules for RVE (Religion, Values and Ethics), commissioned from WASACRE by the Welsh Government and £1,250.00 has been received from the Welsh Government to fund this work. This sum was received after the close of the 2023/2024 financial year and so will be included as income in the 2024/2025 accounts.

The sum of £860.00 has been paid for website support. This covers the three years from 1/1/24 to 31/12/26. Members will be aware that WASACRE now has an excellent new website which raises the profile of WASACRE and is a valuable source of information on Religion, Values and Ethics, as well as Collective Worship for SACREs/SACs, teachers and other professionals.

Members will be aware from last year's Treasurer's report that Bank Charges are now levied on the WASACRE Charitable Account. This

account carries a monthly fee of £5.00 and cheques paid into and out of the account over the counter are charged at £0.40 per cheque. The charges for 2023/2024 amounted to £74.00 compared with £70.00 in 2022/2023.

During the year, a total of £189.00 was spent on Membership Subscriptions which relate to the following:-

- RE Council (September 2023 – August 2024) - £99.00
- EFTRE(2023) - £90.00.

This was £100.00 less than in 2022/2023 when 3 subscriptions were paid.

**Members are invited to receive and adopt the attached statement of accounts.**

### **ANNUAL SUBSCRIPTIONS 2024/2025**

In considering an appropriate annual subscription per SACRE/SAC for membership of WASACRE during the 2024/2025 financial year, members will be aware that the decision was taken at the 2001 Annual General Meeting of WASACRE that, in future, the subscription to WASACRE would be increased, annually, in line with inflation. This practice was followed annually until last year's Annual General Meeting when the decision was taken to not increase the subscription but maintain it at £495.00 the same level as for 2022/2023. This decision was taken because of the difficult financial circumstances, experienced by Local Authorities.

Although the WASACRE finances are currently in a healthy state, it is important that a substantial balance is maintained if WASACRE is to be able to, with confidence, arrange further national events and undertake more projects. However, at the recent meeting of the WASACRE Executive Committee, it was agreed that, in the light of the ongoing difficult financial circumstances, experienced by Local Authorities, there should be no uplift to the subscription to WASACRE for 2024-2025. It is, therefore,

**RECOMMENDED that the annual subscription per SACRE/SAC for membership of WASACRE, during the 2024/2025 financial year, remain at £495.00, the same level as the 2023/2024 and 2022/2023 subscriptions.**

### **PAYMENT OF EXPENSES**

Members will recall that the following arrangements for the payment of expenses were either agreed at the 2020 Annual General Meeting of WASACRE or agreed subsequently: -

- payments of 45 pence per mile to officers undertaking business on behalf of WASACRE where they are unable to claim from their local SACREs/SACs and reimbursement at the same level for speakers contributing to WASACRE meetings;
- reimbursement to officers of actual parking costs, where incurred, in relation to the conduct of WASACRE business;

- where public transport is used rather than private car, reimbursement of actual rail/coach fares up to the level of standard fare on the understanding that advantage of saver arrangements would be taken wherever possible;
- reimbursement of reasonable subsistence costs in respect of officers of WASACRE and speakers at WASACRE meetings;
- reimbursement of actual costs of overnight accommodation on the understanding that reasonable costs are incurred;
- in relation to teachers being released from school to make presentations at meetings of WASACRE, WASACRE will fund up to one full day's supply cover. In the event of this proving inadequate, early contact must be made with the Treasurer, who will be given discretion to agree a higher level of supply cover in consultation with either the Chair or Vice Chair;
- members of SACREs/SACs and others attending main meetings of WASACRE are not eligible to claim expenses from WASACRE but should claim from their own SACRE/SAC or the body that they represent;
- the Coordinating Secretary will receive an annual honorarium of £1,500.00. If the position is taken by a serving teacher, then supply cover would be paid in addition to the existing honorarium and expenses (necessary travel, accommodation, and subsistence). Supply cover would be paid to the school and the honorarium would be paid to the individual officer;
- the Assistant Secretary will receive an annual honorarium of £1,500.00. If the position is taken by a serving teacher, then supply cover would be paid in addition to the existing honorarium and expenses (necessary travel, accommodation, and subsistence). Supply cover would be paid to the school and the honorarium would be paid to the individual officer;
- if appointed, a Minute Secretary will receive an annual honorarium of £1,500.00 plus expenses, plus overnight accommodation if necessary. If the current arrangement continues, WASACRE will pay invoices submitted by the individual preparing minutes from recordings of meetings in accordance with the level of work involved;
- members of the WASACRE Executive Committee are able to claim expenses from WASACRE for attendance at executive committee meetings where they are unable to claim expenses from elsewhere;
- members of the WASACRE Executive Committee, who are serving teachers, are eligible to claim supply cover costs to enable them to be released to attend meetings. The claim should be submitted to the Treasurer by the employing school and should represent actual costs;
- although there is some common membership, NAPfRE is a separate entity and WASACRE is unable to fund their meetings or expenses;
- where NAPfRE members are undertaking work on behalf of WASACRE, WASACRE will contribute to their expenses. Requests must be submitted, in advance, to the Treasurer who will be given discretion to consider them in consultation with the Chair or Vice Chair;

- WASACRE will, on occasion, pay fees for people to attend meetings or carry out work on professional working days if this has been agreed in advance. Requests must be submitted, in advance, to the Treasurer, who will be given discretion to consider them in consultation with the Chair or Vice Chair. It is expected that there will be evidence of the work undertaken and this could be a paper or report following the meeting attended.

It is

**RECOMMENDED that the above arrangements be approved for 2024/2025.**



# WALES ASSOCIATION OF SACRES

## STATEMENT OF ACCOUNTS 2023/2024

### RECEIPTS

Annual Subscriptions 2022/2023 (6 SACREs at 495.00 per SACRE)	2970.00	
Annual Subscriptions 2023/2024 (16 SACREs at 495.00 per SACRE)	7920.00	
Bank Interest	<u>94.96</u>	
Total Receipts		10984.96

### EXPENDITURE

Meeting Expenses:		
Translation of documents and simultaneous translation	1415.43	
Purchase of Zoom Licence for meetings	143.88	
Minute taking	1299.45	
Supply cover for WASACRE Executive Committee member	500.26	
Informal Agreed Syllabus Review	4321.30	
Bank Charges	74.00	
Conference attendance	1856.40	
Preparation of Professional Learning Resources	1000.00	
Co-ordinating Secretary's Honorarium	1500.00	
Assistant Secretary's Honorarium	1500.00	
Membership Subscriptions:		
RE Council (September 2023 – August 2024)	99.00	
EFTRE (2023)	90.00	
	189.00	
Treasurer's Expenses	43.90	
Website support	<u>860.00</u>	
Total Expenditure	14703.62	
LESS Excess of Expenditure over Receipts	3718.66	
		10984.96

# BALANCE SHEET AT 31/3/24

Balance at 31/3/23	54472.23	
LESS		
Excess of Expenditure over Receipts	<u>3718.66</u>	
Balance at 31/3/24		<u>50753.57</u>

Represented by:

Bank Balances at 31/3/24:

Business Money Manager Account	5606.33	
Charitable Bank Account	<u>45628.44</u>	
		51234.77

LESS

4 cheques drawn and not presented on 31/3/24

90.00	
257.30	
43.90	
<u>90.00</u>	
	<u>481.20</u>

50753.57

Inspected and found correct:

Signed: Carol A. Jones Date: 28<sup>th</sup> MAY 2024  
IPFA

# CYMDEITHAS CYSAGau CYMRU

## CYFARFOD CYFFREDINOL BLYNYDDOL – 13 MEHEFIN, 2024

**ADRODDIAD GAN: Y Trysorydd**

**TESTUN: Adroddiad am Flwyddyn Ariannol 2023/2024**

**ADRODDIAD AR GYFER: Gwybodaeth a Phenderfyniad**

### **DATGANIAD O GYFRIFON 2023/2024**

Ynghlwm, fel atodiad i'r adroddiad hwn, mae'r datganiad cyfrifon a archwiliwyd yn annibynnol ar gyfer blwyddyn ariannol 2023/2024. Bydd yr Aelodau'n nodi bod gwariant, yn ystod y flwyddyn, wedi bod yn uwch na'r incwm o £3,718.66. Mae hyn o'i gymharu â £8,969.44 o incwm yn fwy na gwariant yn 2022/2023. Rhoddir rhagor o wybodaeth am y rhesymau dros y newid hwn isod. Mae'r cyfrifon yn cynnwys taliadau a dderbyniwyd gan chwe CYSAG, yn ymwneud â 2022/2023 a dderbyniwyd ar ôl diwedd y flwyddyn ariannol ddiwethaf. Ar ddiwedd y flwyddyn ariannol gyfredol, derbyniwyd tanysgrifiadau gan 16 CYSAG a derbyniwyd taliadau gan 4 CYSAG pellach ar ôl diwedd y flwyddyn ariannol. Yn anffodus, mae'n rhaid i mi adrodd bod aelodaeth CCYSAGauC bellach yn cynnwys 20 CYSAG/CYS yn hytrach na 22 gan fod CYSAGau/CYSau Sir Benfro ac Abertawe wedi tynnu eu haelodaeth yn ôl. Y gobaith yw y byddant yn ailystyried eu sefyllfa ac yn ailymuno â CCYSAGauC yn y dyfodol gan ei bod yn bwysig i CCYSAGauC allu siarad dros a chynrychioli buddiannau pob CYSAG/CYS yng Nghymru. Dechreuodd y flwyddyn ariannol gyda balans o £54,472.23 a daeth i ben gyda balans o £50,753.57. Mae cyllid CCYSAGauC, felly, yn parhau i fod mewn cyflwr iach ac mae lefel y cyllid sydd ar gael i CCYSAGC, i ariannu ei gweithgareddau arfaethedig, yn galonogol. Mae hyn yn bwysig oherwydd bydd gwariant sylweddol yn digwydd, yn ystod blwyddyn ariannol 2024/2025, o ganlyniad i Gynhadledd Cymdeithas CYSAGau Cymru sydd i ddod.

#### **a) Derbyniadau**

Fel yn y blynyddoedd blaenorol, prif ffynhonnell incwm CCYSAGauC yn ystod 2023/2024 fu'r tanysgrifiadau blynyddol a dalwyd gan aelod-GYSAGau/CYSau. Bydd yr Aelodau'n cofio y penderfynwyd, yng Nghyfarfod Cyffredinol Blynyddol 2023 CCYSAGauC y dylai'r tanysgrifiad blynyddol ar gyfer 2023/2024 aros ar £495.00 yr un faint ag ar gyfer 2022/2023 oherwydd yr amgylchiadau ariannol anodd a brofir gan Awdurdodau Lleol ar hyn o bryd. Mae hyn wedi arwain at incwm o £7,920.00, sy'n cynrychioli'r 16 tanysgrifiad a dderbyniwyd yn ystod y flwyddyn ariannol. Mae'n bleser adrodd bod y 4 tanysgrifiad CYSAG sy'n weddill bellach wedi'u talu. Felly, gallaf adrodd bod pob un o'r 20 tanysgrifiad ar gyfer 2023/2024 bellach wedi dod i law. Roedd y derbyniadau hefyd yn

cynnwys y taliad hwyr o £2,970.00 sy'n cynrychioli'r 6 tanysgrifiad o £495.00 yn ymwneud â blwyddyn ariannol 2022/2023.

Y ffynhonnell incwm flynyddol reolaidd arall ar gyfer CCYSAGauC yw Llog Banc, sef £94.96 yn 2023/2024, cynnydd o £74.30 ar £20.66, sef y swm a dderbyniwyd yn 2022/2023. Mae'n galonogol nodi'r cynnydd yn y llog a delir ar Gyfrif *Business Money Manager* CCYSAGauC ond, fel y nodwyd yn flaenorol, mae'n amlwg y bydd cryn amser cyn derbyn incwm sylweddol drwy log banc.

## b) Gwariant

Mae'r meysydd gwariant yng nghyfrifon 2023/2024 fel a ganlyn:-

Cyfanswm cost galw cyfarfodydd oedd £3,359.02 ac mae hwn wedi'i rannu'n £1,415.43 ar gyfer cyfieithu dogfennau a chyfieithu ar y pryd mewn cyfarfodydd, £143.88 ar gyfer prynu Trwydded Zoom ar gyfer cyfarfodydd, £1,299.45 ar gyfer cadw cofnodion, a £500.26 i gyflenwi ar gyfer aelod o Bwyllgor Gwaith CCYSAGauC i'w alluogi i fynychu cyfarfodydd. Mae'r gost hon yn cymharu â gwariant o £2,350.43 yn 2022/2023 ac yn uwch oherwydd yr angen i gyflenwi eleni, prynu'r drwydded Zoom ar gyfer cyfarfodydd, a chynnwys costau cyfieithu ar y pryd o fewn costau cyfieithu. Y llynedd, roedd cost cyfieithu yn cynnwys cyfieithu dogfennau yn unig ond, gyda'r defnydd o Zoom, mae bellach yn bosibl darparu cyfieithu ar y pryd mewn cyfarfodydd ar-lein.

Bydd yr Aelodau'n ymwybodol bod trefniadau ysgrifenyddol CCYSAGauC wedi parhau'n ddigyfnewid. Mae swydd yr Ysgrifennydd Cydlynu wedi parhau gyda'r rôl o oruchwylio'r swyddogaeth ysgrifenyddol ond heb yr ystod lawn o weithgareddau ysgrifenyddol. Mae'r swydd hon yn denu honorariwm o £1,500.00 a thelir hwn fel rhandaliadau tymhorol fel arfer. Cefnogir yr Ysgrifennydd Cydlynu gan Ysgrifennydd Cynorthwyol ac mae'r swydd hon hefyd yn denu honorariwm o £1,500.00. Mae'r costau ysgrifenyddol wedi'u lleihau trwy ddefnyddio ffyrdd electronig o gyfathrebu ac ni wnaed unrhyw hawliadau am dreuliau ysgrifenyddol yn ystod y flwyddyn. Mae swydd yr Ysgrifennydd Cofnodion hefyd yn denu honorariwm o £1,500.00 ond nid yw'r swydd wedi'i llenwi ers ymadawiad deiliad blaenorol y swydd. Gydag ymadawiad yr Ysgrifennydd Cofnodion prynwyd gwasanaethau unigolyn a oedd yn fodlon cofnodi'r cyfarfodydd, o bell, o gofnodion y cyfarfodydd. Cyfanswm costau'r gwasanaeth hwn am y flwyddyn ariannol ddiwethaf oedd £1299.45 ac maent yn disgyn yn hawdd o fewn yr honorariwm a fyddai wedi'i dalu i Ysgrifennydd Cofnodion. Mae'r taliad yn ymwneud â swm gwirioneddol y gwaith dan sylw, yn hytrach nag honorariwm. Mae CCYSAGauC yn ffodus i allu sicrhau gwasanaethau

unigolyn sy'n gallu darparu cofnodion o ansawdd uchel o'r cyfarfodydd a, hyd yn hyn, mae'r trefniant hwn wedi gweithio'n dda.

Cyfanswm Treuliau'r Trysorydd oedd £43.90, sy'n debyg iawn i £44.24, sef lefel y gwariant yn 2022/2023. Mae'r treuliau hyn yn ymwneud yn bennaf â chostau postio a deunydd ysgrifennu.

Yn ystod y flwyddyn, talwyd cyfanswm o £4,321.30 i swyddogion ac unigolion a oedd yn cynnal adolygiad anffurfiol o'r meysydd llafur cytûn, ar ran Cymdeithas CYSAGau Cymru. Comisiynwyd y gwaith hwn gan Lywodraeth Cymru a'i gyflawni gan CCYSAGauC ar eu rhan. Swyddogion Llywodraeth Cymru a gysylltodd â CCYSAGC gyda chais i'r gwaith hwn gael ei wneud sy'n arwydd o'u parch mawr at gymhwysedd a phroffesiynoldeb CCYSAGauC. Bydd yr aelodau'n cofio bod CCYSAGauC wedi derbyn taliad o £4,250.00 gan Lywodraeth Cymru ar 31 Mawrth 2023 am y gwaith hwn a dyma un o'r rhesymau dros y tanwariant sylweddol yng nghyfrifon y llynedd. Er bod y taliadau hyn wedi cyfrannu at y gorwariant eleni, derbyniwyd y cyllid i ad-dalu CYSAG Cymru yn ystod y flwyddyn ariannol ddiwethaf.

Yn ystod y flwyddyn, gwariwyd £1,856.40 ar Fynychu Cynadleddau. Mynychodd dau o swyddogion Cymdeithas CYSAGau Cymru Gynhadledd NASACRE yn Llundain, er mwyn cynnal cysylltiadau â sefydliadau tebyg yn Lloegr. Rhoddir adborth bob amser pan fydd swyddogion yn cynrychioli CCYSAGauC mewn cynadleddau. Yn ogystal, hysbysebwyd lle wedi'i ariannu'n llawn trwy'r CYSau yng Nghynhadledd EFTRE (Fforwm Ewropeaidd Athrawon Addysg Grefyddol) yn Rhufain. Cytunodd CCYSAGauC i ariannu costau llety a theithio'r athro a wnaeth gais llwyddiannus am le ac mae'r costau hyn wedi'u cynnwys yn y ffigur uchod.

Yn ystod y flwyddyn, gwariwyd £1,000.00 ar Fodiwlau Adnoddau Dysgu Proffesiynol ar gyfer CGM (Crefydd, Gwerthoedd a Moeseg), a gomisiynwyd i Gymdeithas CYSAGau Cymru gan Lywodraeth Cymru a derbyniwyd £1,250.00 gan Lywodraeth Cymru i ariannu'r gwaith hwn. Derbyniwyd y swm hwn ar ôl diwedd blwyddyn ariannol 2023/2024 ac felly bydd yn cael ei gynnwys fel incwm yng nghyfrifon 2024/2025.

Talwyd y swm o £860.00 am gymorth gwefan. Mae hyn yn cynnwys y tair blynedd o 1/1/24 i 31/12/26. Bydd yr Aelodau'n ymwybodol bod gan CCYSAGC wefan newydd ardderchog bellach sy'n codi proffil CCYSAGauC ac sy'n ffynhonnell werthfawr o wybodaeth am Grefydd, Gwerthoedd a Moeseg, yn ogystal ag Addoli ar y Cyd ar gyfer CYSAGau/SACau, athrawon a gweithwyr proffesiynol eraill.

Bydd yr Aelodau'n ymwybodol o adroddiad y Trysorydd y llynedd bod Taliadau Banc bellach yn cael eu codi ar Gyfrif Elusennol CCYSAGC. Mae ffi fisol o £5.00 ar y cyfrif hwn a chodir £0.40 y siec am sieciau a delir i mewn ac allan o'r cyfrif dros y cownter. Cyfanswm y taliadau ar gyfer 2023/2024 oedd £74.00 o gymharu â £70.00 yn 2022/2023.

Yn ystod y flwyddyn, gwariwyd cyfanswm o £189.00 ar Danysgrifiadau Aelodaeth sy'n ymwneud â'r canlynol:-

- Cyngor AG (Medi 2023 – Awst 2024) - £99.00
- EFTRE( 2023) - £90.00.

Roedd hyn £100.00 yn llai nag yn 2022/2023 pan dalwyd 3 tanysgrifiad.

**Gwahoddir aelodau i dderbyn a mabwysiadu'r datganiad cyfrifon atodedig.**

### **TANYSGRIFIADAU BLYNYDDOL 2024/2025**

Wrth ystyried tanysgrifiad blynyddol priodol fesul CYSAG/CYS ar gyfer aelodaeth o CCYSAGauC yn ystod blwyddyn ariannol 2024/2025, bydd yr aelodau'n cofio y gwnaed penderfyniad yng Nghyfarfod Cyffredinol Blynyddol CCYSAGauC 2001 y byddai'r tanysgrifiad i CCYSAGauC yn y dyfodol yn cynyddu yn flynyddol, yn unol â chwyddiant. Dilynwyd yr arfer hwn yn flynyddol hyd at Gyfarfod Cyffredinol Blynyddol y llynedd pryd y penderfynwyd peidio â chynyddu'r tanysgrifiad ond ei gadw ar £495.00 yr un lefel ag ar gyfer 2022/2023. Gwnaethpwyd y penderfyniad hwn oherwydd yr amgylchiadau ariannol anodd a brofwyd gan Awdurdodau Lleol.

Er bod cyllid CCYSAGauC mewn cyflwr iach ar hyn o bryd, mae'n bwysig bod cydbwysedd sylweddol yn cael ei gynnal er mwyn i CCYSAGauC allu, yn hyderus, drefnu digwyddiadau cenedlaethol pellach a chynnal mwy o brosiectau. Fodd bynnag, yng nghyfarfod diweddar Pwyllgor Gwaith CCYSAGauC, yng ngoleuni'r amgylchiadau ariannol anodd parhaus a brofir gan Awdurdodau Lleol, penderfynwyd na ddylid codi'r tanysgrifiad i CCYSAGauC ar gyfer 2024-2025. Felly,

**ARGYMHELLIR bod y tanysgrifiad blynyddol fesul CYSAG/CYS ar gyfer aelodaeth o CCYSAGauC, yn ystod blwyddyn ariannol 2024/2025, yn parhau ar £495.00, sef yr un lefel â thanysgrifiadau 2023/2024 a 2022/2023.**

### **TALU TREULIAU**

Bydd yr Aelodau'n cofio bod y trefniadau canlynol ar gyfer talu treuliau naill ai wedi'u cytuno yng Nghyfarfod Cyffredinol Blynyddol 2020 CCYSAGC neu wedi'u cytuno wedyn: -

- taliadau o 45 ceiniog y filltir i swyddogion sy'n ymgymryd â busnes ar ran CCYSAGauC lle nad ydynt yn gallu hawlio gan eu CYSAGau/CYSau lleol ac ad-daliad ar yr un lefel ar gyfer siaradwyr sy'n cyfrannu at gyfarfodydd CCYSAGauC;

- ad-dalu costau parcio gwirioneddol i swyddogion, lle'r oeddent yn gysylltiedig â chynnal busnes CCYSAGauC;
- lle defnyddir trafniadaeth gyhoeddus yn hytrach na char preifat, ad-dalu prisiau tocynnau trê/bws gwirioneddol hyd at lefel y pris safonol ar y ddealltwriaeth y manteisir ar drefniadau arbed lle bynnag y bo modd;
- ad-dalu costau cynhaliaeth rhesymol mewn perthynas â swyddogion CCYSAGauC a siaradwyr yng nghyfarfodydd CCYSAGauC;
- ad-dalu costau gwirioneddol llety dros nos ar y ddealltwriaeth fod y rhain yn gostau rhesymol;
- mewn perthynas ag athrawon yn cael eu rhyddhau o'r ysgol i wneud cyflwyniadau yng nghyfarfodydd CCYSAGC, bydd CCYSAGauC yn ariannu hyd at un diwrnod llawn o gyflenwi. Os bydd hyn yn profi'n annigonol, rhaid cysylltu'n gynnar â'r Trysorydd, a fydd yn cael y disgrisiwn i gytuno ar lefel uwch o gyflenwi mewn ymgynghoriad â'r Cadeirydd neu'r Is-Gadeirydd;
- nid yw aelodau CYSAGau/ACAau ac eraill sy'n mynychu prif gyfarfodydd CCYSAGauC yn gymwys i hawlio treuliau oddi wrth CCYSAGauC ond dylent hawlio oddi wrth eu CYSAG/SAC eu hunain neu'r corff y maent yn ei gynrychioli;
- bydd yr Ysgrifennydd Cydlyn yn derbyn honorariwm blynyddol o £1,500.00. Os cymerir y swydd gan athro neu athrawes mewn swydd, yna telir cyflenwi yn ychwanegol at yr honorariwm a threuliau presennol (teithio, llety a chynhaliaeth angenrheidiol). Telir yswiriant cyflenwi i'r ysgol a thelir honorariwm i'r swyddog unigol;
- bydd yr Ysgrifennydd Cynorthwyol yn derbyn honorariwm blynyddol o £1,500.00. Os cymerir y swydd gan athro neu athrawes mewn swydd, yna telir cyflenwi yn ychwanegol at yr honorariwm a threuliau presennol (teithio, llety a chynhaliaeth angenrheidiol). Telir yswiriant cyflenwi i'r ysgol a thelir honorariwm i'r swyddog unigol;
- os caiff ei benodi, bydd Ysgrifennydd Cofnodion yn derbyn honorariwm blynyddol o £1,500.00 ynghyd â threuliau, ynghyd â llety dros nos os bydd angen. Os bydd y trefniant presennol yn parhau, bydd CCYSAGauC yn talu anfonebau a gyflwynir gan yr unigolyn sy'n paratoi cofnodion o gofnodion cyfarfodydd yn unol â lefel y gwaith dan sylw;
- mae aelodau Pwyllgor Gwaith CCYSAGauC yn gallu hawlio treuliau oddi wrth CCYSAGauC am fynychu cyfarfodydd pwyllgor gweithredol pan na allant hawlio treuliau o rywle arall;
- mae aelodau Pwyllgor Gwaith CCYSAGauC, sy'n athrawon mewn swydd, yn gymwys i hawlio costau cyflenwi er mwyn eu rhyddhau i fynychu cyfarfodydd. Dylai'r cais gael ei gyflwyno i'r Trysorydd gan yr ysgol sy'n cyflogi a dylai gynrychioli'r costau gwirioneddol;
- er bod rhywfaint o aelodaeth gyffredin, mae PYCAG yn endid ar wahân ac ni all CCYSAGauC ariannu eu cyfarfodydd na'u treuliau;

- lle mae aelodau PYCAG yn gwneud gwaith ar ran CCYSAGauC, bydd CCYSAGauC yn cyfrannu at eu treuliau. Rhaid cyflwyno ceisiadau, ymlaen llaw, i'r Trysorydd a fydd yn cael disgrisiwn i'w hystyried mewn ymgynghoriad â'r Cadeirydd neu'r Is-Gadeirydd ;
- bydd CCYSAGauC yn talu ffioedd i bobl fynychu cyfarfodydd neu wneud gwaith ar ddiwrnodau gwaith proffesiynol os cytunwyd ar hyn ymlaen llaw. Rhaid cyflwyno ceisiadau, ymlaen llaw, i'r Trysorydd, a fydd yn cael disgrisiwn i'w hystyried mewn ymgynghoriad â'r Cadeirydd neu'r Is-Gadeirydd. Disgwylir y bydd tystiolaeth o'r gwaith a wnaed a gallai hwn fod yn bapur neu'n adroddiad yn dilyn y cyfarfod a fynychwyd.

Felly

**ARGYMHELLIR cymeradwyo'r trefniadau uchod ar gyfer 2024/2025.**